

Modern Slavery Act Statement

Anti-slavery and human trafficking statement

Introduction

Caveat Solicitors are committed to operating responsibly and establishing high ethical standards across our firm. We will not tolerate modern forms of slavery or human trafficking in our business.

Organisation's structure

We are a law firm that provides English law advice to a range of clients in the United Kingdom from our offices based in London. The firm operates as a limited company and is owned by our Directors. Caveat Solicitors is regulated by the Solicitors Regulation Authority.

Our supply chain

As a professional services organisation that is office based, we consider the risk of modern slavery, servitude or human trafficking existing within our business or supply chains to be relatively low. The goods and services we purchase to allow the delivery of our legal services is limited and primarily relates to professional services, property, facility management and maintenance and information technology.

We evaluate direct suppliers before they enter our supply chain. We expect our suppliers to operate fair and ethical workplaces.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. We are further committed to acting ethically and with integrity in all our business relationships. We implement and enforce effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk, we perform detailed background checks on our entire contractor population which includes confirmation of identification and verification of the right to work in the UK. We ensure to review the Anti-Slavery and Human Trafficking Statements of every member of our supply chain where applicable.

We have in place systems to:

- Identify and assess potential risk areas in our supply chain.
- Mitigate the risk of slavery and human trafficking occurring in our supply chain.
- Monitor potential risk areas in our supply chain.
- Protect whistle blowers.

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking and ensure all those in our supply chain and contractors comply with our ethics.

We have dedicated representatives that are aware of the requirements of Modern Slavery Act and the principles of human rights from the following departments:

- Legal;
- Audit and Compliance; and
- Human Resources.

Monitoring, Reporting & Training

If anyone in the firm becomes aware of an instance of modern slavery or human trafficking occurring in any of our supply chains, we will work to resolve the issue through legitimate and proportionate procedures.

Any significant problems identified in relation to modern slavery should be immediately reported to our risk and compliance manager, Rehana Choudhry.

Targeted slavery and human trafficking training sessions will continue to be provided where necessary in order to educate on the importance of implementing and enforcing effective systems to prevent slavery and human trafficking from taking place in our supply chains and our business.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement. Caveat Solicitors Ltd approved this statement on 15 February 2023

Rehana Choudhry

**Managing Director
Caveat Solicitors Limited**